WHEREAS; not only do mothers serve as a caregiver to their kids, but they are also multifaceted, talented individuals, many of whom are breadwinners, innovators, community leaders, advocates, and allies that have, for generations, blazed new paths, championed new possibilities, and widened circles of opportunity for their kids and families; and

WHEREAS; whether their work is paid or unpaid and inside or outside of the home, working moms expand economic opportunity by providing career skills and leadership and creating more sustainable and resilient communities; and

WHEREAS; according to the U.S. Bureau of Labor Statistics, in 2023, 74 percent of mothers across the nation with kids under 18 were participating in the workforce, but mothers of younger kids remained less likely to participate in the workforce; and

WHEREAS; as part of 2025 the Year of the Kid in Wisconsin, the state remains committed to ensuring mothers are uplifted and given equal opportunity to thrive in the workforce, as well as addressing the rising costs of child care so that fewer parents, including working moms, are forced to leave the workforce; and

WHEREAS; mothers play an indispensable role in building and transforming society and culture, moving the state forward, and pursuing a better and brighter future for kids in Wisconsin, which is why it is essential that they and all families have ample support and resources, such as access to quality, affordable child care and paid family leave; and

WHEREAS; today, the state of Wisconsin joins working mothers across the state and all those who support them in acknowledging the hurdles faced by working moms every day while also celebrating the indispensable contributions of Wisconsin's working moms;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim March 12 2025 as

## WORKING MOMS DAY

throughout the State of Wisconsin and I commend this observance to all our state's residents.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State

of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 7th day of March 2025.	
TONY EVERS, Governor	
By the Governor:	
SARAH GODLEWSKI, Secretary of State	